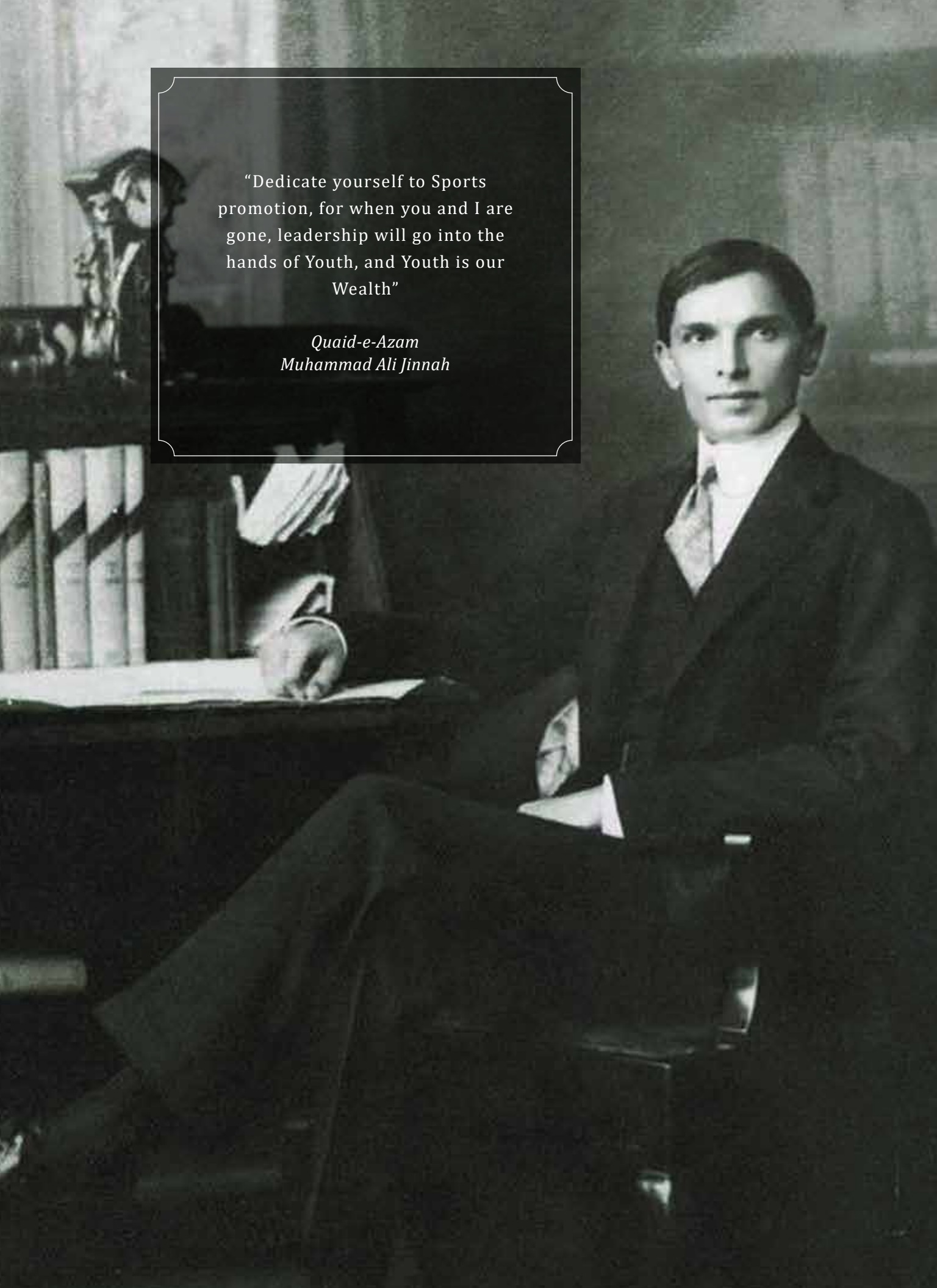
PUNJAB
SPORTS
POLICY



YOUTH AFFAIRS &
SPORTS DEPARTMENT
GOVERNMENT OF PUNJAB

"Every human being has a fundamental right of access to physical education and sports, which are essential for the full development of his personality. The freedom to develop physical, intellectual and moral powers through physical education and sport must be guaranteed both within the educational system and in other aspects of social life."

**The International Charter of Physical Education and Sport, UNCESO,1978*



"Dedicate yourself to Sports promotion, for when you and I are gone, leadership will go into the hands of Youth, and Youth is our Wealth"

Quaid-e-Azam
Muhammad Ali Jinnah

Glossary of Terms

DOS	Divisional Officer Sports
DPE	Director Physical Education
DSO	District Sports Officer
HEC	Higher Education Commission
HED	Higher Education Department
P&D	Planning and Development
PET	Physical Education Teacher
POA	Punjab Olympic Association
PPP	Public Private Partnership
PSL	Pakistan Super League
SBP	Sports Board Punjab
SED	School Education Department
SOPs	Standard Operating Procedures
TOT	Trainer of Trainees
TSG	Traditional Sports Games
TSO	Tehsil Sports Officers
WADA	World Anti-doping Agency

Definition of Key Terms

Sports Policy

Sports Policy is a statement approved by the Government to achieve its sports goals in the following areas:

a. Sports Development and Capacity Building Programs
b. Competitive Sports, Non-Competitive sports, Recreational Sports
c. Coordination among Sports Stakeholders
d. Good Governance and Sports Decision Making
e. Procedures and Mechanisms for utilization of Sports infrastructure
f. Talent Identification, selection and development

Sports

Sports means all forms of physical activity which, through casual or organized participation, aims at expressing or improving physical fitness and mental wellbeing, forming social relationships or obtaining results in competition at all levels .

Competitive Sports

Competitive Sports means all forms of physical activity which, through organized participation, aim at of expressing or improving physical fitness, and obtaining improved results in competitions at all levels.

Recreational Sports

Recreational sports mean all forms of physical activity which, through casual or regular participation, aim of expressing or improving physical fitness and mental wellbeing and forming social relationships.

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[1]Recommendation No. R (92) 13 REV of the Committee of Ministers to Member States on the Revised European Sports Charter, Council of Europe Committee of Ministers

[2]Kozina et al., 2016

[3]Di Palma and Ascione, 2018

Adventure Sports

A term widely used but rarely defined, relating to broad and imprecise categories of outdoor activity and what are also referred to as lifestyle sports or activities characterized by elements of risk.

e-Sports

eSportsisas"a form of sports where the primary aspects of the sport are facilitated by electronic
systems; the input of players and teams as well as the output of the eSports system are mediated by human-computer interfaces."

Youth

According to Ministry of Youth affairs of Pakistan, any individual in the age group of 15-29 years is considered as youth.

Doping

The use of illegal drugs to improve the performance of a person in a sports competition.

Department

Youth Affairs & Sports Department, Government of the Punjab

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[4] Oxford References.

[5] Hamari and Sjoblom 2016

[6] Ministry of Sports & Youth Affairs, Pakistan

[7] Cambridge Dictionary

Preamble

Organizations develop policy identifying the key activities and provide a general strategy to decision makers to handle issues as they arise. The policy document is a formal document which legally binds organizations and its purpose, definitions and the responsibilities outlined within its content must be upheld in order that it may be used to support an individual or institution during legal action.

Activities relating to Sports and Physical Education are essential components of human resources development, helping to promote good health, comradeship and s spirit of friendly competition, which, in turn, has positive impact on the overall development of personality of the youth as Sport enhances social and cultural life by bringing together individuals and communities.

Sports can help to overcome difference and encourages dialogue, and thereby help to break down prejudices, stereotypes, cultural differences, ignorance, intolerance and discrimination. Thereby, we can safely state that Sports has a huge Role to play when it comes to nation-building as it helps in elevating qualities like discipline, determination, teamwork and a passion for fitness.

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PART 01
Introduction

- Significance of Sports
- Background of the Policy
- Policy Vision
- Policy Mission
- Challenges
- Policy Principles
- Policy Goals & Objectives
- Key Stakeholders of Sports

PART-I
PUNJAB SPORTS POLICY FRAMEWORK

1. INTRODUCTION

Sports and physical fitness have ever been a vital component of our culture and the same is also evident from the existence of vast range of highly developed indigenous games. The intrinsic linkage between sports and games and the human quest for excellence was recognized ever since the inception of human civilization, reaching its epitome in the ancient Greek civilization, which was the progenitor of the Olympic movement.

High number of young populations has opened window of opportunities for countries like Pakistan as they enjoy a major advantage over those having low number of youth. No doubt this is the time to put substantial national resources into sports and youth development before the window of opportunity closes. The Government of the Punjab reiterates its commitment to promote sports and sports culture with the vision to achieve excellence in all disciplines of sports besides promoting an environment conducive for its residents. The Government of Punjab further cherishes and support by putting all its resources for the pursuit of excellence in sports to enhance capacity in Punjab's sports milieu.



1.1 Significance of Sports

The main goal of the policy is to empower and prepare Punjab's athletes to participate in and win major international sports competitions, especially the Asian Games, Commonwealth Games and South Asian Games. The promotion of sports and sport activities can help achieve the concept of nation building, economic development and social inclusion as sports is known as a powerful agent for social change and innovation.

The Punjab Government believes that participation in sport must meet the highest standards in its design and delivery, and the capacity of athletes must be strengthened to achieve the best social outcomes.

The Department appreciate the importance of working with sectors that work in a wide range of physical activities around the shared objectives of making Punjab sports more effective. Our focus is on sports, but we will work with other organizations too like Sports NGOs, Special Olympics etc. Besides, another area that needs special attention is Physical Education (PE), which is part of the primary and secondary school education system.

The Government of the Punjab seeks to achieve harmony and social wellbeing of the communities in addition to physical fitness, mental



health and the formation of social relationships. It aims to develop the skills, abilities and beliefs that build blocks for participation in sports and exercise in the long run. Sports activities in numerous ways affect the society, some of the areas are highlighted as under:

1.1.1. Community Development and Social Cohesion

Sports play a vital role in addressing social challenges around human behavior, especially if they are offered as part of comprehensive human development programs.

1.1.2. Economic Activity

Sports enhances the economic activities and improves the standard of living. The communities' benefit from engagement in sports activities because sport; communities' benefit from healthy residents and reduced health care costs; and the sport and tourism sectors benefit from the hosting of local, regional, national and international sporting events.

1.1.3. Sports Associations

Sports Associations play a vital role as it organize, promote and facilitate sportspersons and officials for participation in sports competitions. They train and manage coaches, officials and administrators, organize independent sports, provide opportunities and trips from home games to national and international competitions, bring important sports programs to areas such as child safety in sports, and organize and host international sports events.



1.2 Background of the Policy

The Government of the Punjab considers sport as a powerful tool for improving the health and well-being of the communities and believes that there is a need to articulate its thoughts towards the betterment of sports structure in the province by developing a comprehensive policy framework depicting with clarity its vision about sports promotion, sports education and sports infrastructure development in the province.

Government of the Punjab is of the view that there is a dire need to have a rigorous review of existing sports programmes keeping abreast of current levels of global developments. Technological advancements and innovations in sports has further necessitated the creation of a policy framework for the Punjab province to cope with the arising challenges in the sports world.







1.3. Policy Vision

To make Punjab a vibrant, leading-edge sporting province within the next decade through building our stock of young emerging talented players and development of world class sports infrastructure by targeted investments.



1.4. Policy Mission

The mission of the sports policy is to create an encouraging environment and achieving excellence in sports by exponentially increasing the numbers of sportspersons and athletes who perform consistently well and excel in competitive sports at the highest national and international levels.



1.5. Challenges

The Punjab Sports Policy seeks to meet the following challenges in the provincial sports sector:

- Access to sport opportunities remains highly inadequate, especially in rural areas
- The participation of females in sports is far below than males;
- Persons with different ability have hardly any access to sporting facilities and most of the sports infrastructure is not friendly;
- Indigenous sports and games need to be brought to center-stage;
- Education remains highly academic-centric with a definite trend towards reducing school sports;
- Lesser attention towards some sports;
- Sports medicine and sports science need attention;
- Insufficient technical support / training & coaching centers for players;
- Drug abuse by players;
- Lack of coordination among all federal entities, sports associations;
- Non-existence of sports database
- Poor maintenance of existing sports infrastructure



1.6. Policy Principles

Fundamental to this Policy is the assumption that quality sports are dependent on the following principles appropriately integrated into all sport-related policies and programs:

VALUE-BASED	All sports programs are value-based and designed to increase ethical conduct.
INCLUSIVE	Sports Programs are accessibly equitable and reflect interests, motivations, objectives, abilities, and the diversity of society.
TECHNICALLY SOUND	Sports programs are supported by latest techniques and technology.
COLLABORATIVE	Sports is built on partnerships with other sectors most importantly with education and is fostered through linkages with community organizations.
TARGETED	Sports programs are based on clear objectives in order to achieve desired outcomes.
SUSTAINABLE	Organizational capacity, partnerships, innovative funding, sharing and economizing of resources to achieve system objectives.



1.7. Policy Goals and Objectives

Keeping in view the Vision, Mission and challenges, the following goals and objectives under this policy have been defined accordingly

INTRODUCTION TO SPORT	Citizens under the consittution have the fundamental right to have access, knowledge and skills to participate in sports.
COMPETITIVE SPORT	Citizens to have the opportunity to systematically improve their performance vice versa in competition.
HIGH PERFORMANCE SPORT	Athletes to achieve world-class results at the highest levels of international competition.
SPORTS FOR DEVELOPMENT	Sports is used for socio-economic development and for the promotion of positive values at home and abroad.
RECREATIONAL SPORT	Citizens to have the opportunity to participate in sports for recreation, health, social interaction.



1.8. Key Stakeholders of Sports

The following are the key stakeholders of Sports in Punjab province:





1.8.1. Expectations from Stakeholders

The stakeholders' attitude and behavior influence the overall sports environment in many ways and to ensure integrity and fair play in sports world, all stakeholders will adhere to follow the SOP's as mentioned below:

PLAYERS	Players will do their sports activities under the supervision of their respective associations. Coaches, management and players will work for the sake of drug free sports milieu.
REGULATORY AUTHORITIES	Regulatory authorities will make arrangements for healthy sports activities by formulating rules and regulations.
SPORTS ASSOCIATIONS	Sports associations will work for organization of different sports camps, competitions and sports seminars to keep abreast the sports community with latest development in sports.
MANAGEMENT AND STAFF	Human Resource from government, semi-government, private sector will contribute their best efforts for the uplift of sports.
SPORTS GOODS INDUSTRY	Sports goods industry will manufacture quality sports products and will sponsor for the promotion of sports.
SPECTATORS	Spectators while witnessing the sports competitions will adhere to Rules and Laws and thus give their maximum positive input for encouragement of sports.
MEDIA	Media will promote sports activities and players for development of sports culture.





PART 02

Sports Policy

- Sports Infrastructure
- Player's Development Action Plan
- Sports Competitions
- Sports Associations
- Institutional Measures
- Welfare Measures for Sportspersons
- Participation of Women in Sports
- Sports for DIfferently Abled Childrens

PART-2

2. SPORTS POLICY

Youth Affairs & Sports Department, Punjab envisages promotion of sports in all of its forms. The peoples of Punjab unfortunately have lost their interest in games organized either by any sports body or government at district, divisional or provincial level, due to poor standards of sports and sports events.

Actions taken under this Sports Policy for the establishment of world class sports infrastructure, execution of players' development programme and holding of excellent sports competitions will procure the attraction of masses on one hand and development of fine sports players on the other hand.





2.1. Sports Infrastructure

Sports Department Punjab is committed to develop state of the art sports infrastructure compatible with international sports facilities to provide opportunities to its talented youth to test their skills and passions in the sports world.

The Department has launched an aggressive development plan for the construction world class sports infrastructure through its dedicated established Project Management Unit (PMU). The salient features of the development program are:

- Soft Sports Development project under which 1100 playfields (without brick and mortar) are being developed at the grass root level.
- Tehsil Sports Complexes are being established and priority is being given to those areas which lack quality sports infra structure to make the area compatible with the regions having fine sports infrastructure.
- Sports Arenas at Divisional and District Headquarters having all facilities to hold National Games are being established.
- Center of Excellence - Sports School is being established at provincial headquarter.



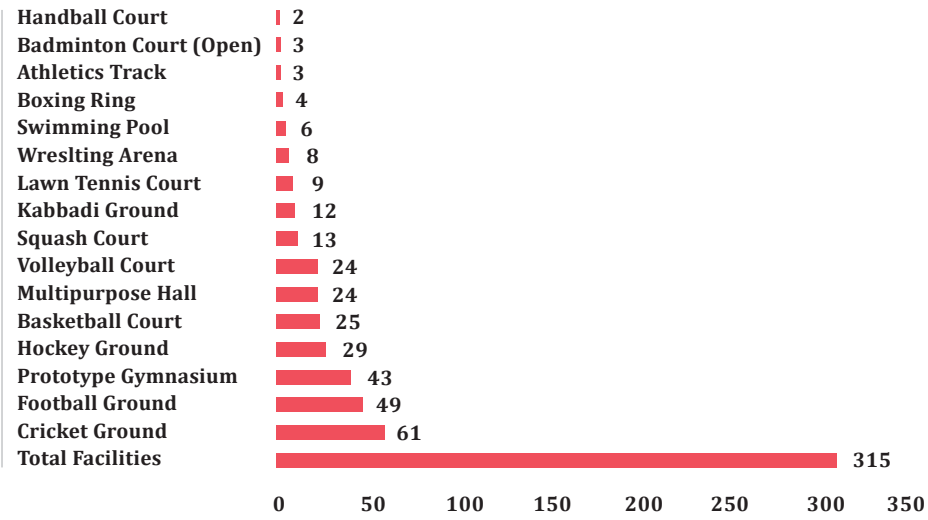
2.1.1. Sports Infrastructure

Currently, 315 sports facilities constructed with the cost of Rs. 12.0 Billion across the Punjab are being maintained by the Directorate General of Sports & Youth Affairs though its field formation and sportspersons of the province are being benefitted from these sports facilities.

Geographical Distribution of Operational Sports Facilities

SR. #	REGION	DIVISION	NUMBER OF SCHEMES
1	NORTH	Rawalpindi	35
2		Sargodha	31
3		Gujranwala	26
	Sub-Total		92
4	CENTER	Lahore	52
5		Faisalabad	52
6		Sahiwal	31
	Sub-Total		135
7	SOUTH	Multan	30
8		Bahawalpur	40
9		D.G Khan	18
	Sub-Total		88
		Grand Total	315

Game Wise Distribution of Operational Sports Facilities



Sports Infrastructure comprising of Hockey AstroTurf Grounds, Cricket Stadiums, Football Stadiums, Multipurpose Stadiums and Gymnasiums worth of Rs. 11.0 Billion are being developed on fast track across the province. Region and games wise details are as under:

Geographical Distribution of On-going Sports Projects			
SR. #	REGION	DIVISION	NUMBER OF SCHEMES
1	NORTH	Rawalpindi	15
2		Sargodha	15
3		Gujranwala	21
	Sub-Total		51
4	CENTER	Lahore	17
5		Faisalabad	20
6		Sahiwal	10
	Sub-Total		47
7	SOUTH	Multan	18
8		Bahawalpur	18
9		D.G Khan	19
	Sub-Total		55
		Grand Total	153

Game Wise Distribution of On-going Sports Projects		
SR. #	GAMES	NUMBER OF SCHEMES
1	Cricket Ground	58
2	Football Ground	22
3	Hockey Ground	15
4	Tehsil Sports Complex	21
5	Multipurpose Ground	12
6	Other Sports Facilities	25
	Grand Total	153

2.1.2. Action Plan for Development of Sports Infrastructure

i. Special emphasis will be given for the upgradation and maintenance of existing sports infrastructure.
ii. A Public-Private Partnership (PPP) model will be worked for developing sports infrastructure. A perfect blend of private and public partnerships is a solution to cope with the challenges of scarcity of funds required for the establishment of world class sports infrastructure across the Punjab.
iii. Self-Sustainable business model for promotion of sports in collaboration with Private Sector and Non-Governmental bodies will be developed.
iv. Efforts will be made to attract young and vibrant entrepreneurs to invest in sports sector.





2.2. Players' Development Action Plan

Government of the Punjab takes pride in being the foremost promoter of sports in the country. To reverse the current situation, under the Players' Development Program, the Department will take all necessary measures for players to ensure their participation in sports activities at all levels and to achieve this goal, a merit-based instrument and convergence with other stakeholders will be placed. The Players' Development Program comprises of the following:

- The Department would focus attention on achieving excellence in sports at the National and International levels.
- Sports disciplines will be prioritized based on proven potential, popularity and international performance and in doing so, the geographical and native variations would be considered to harness the emerging talent.
- Centers of excellence and sports academies will be set up to identify and train outstanding sportspersons.

2.2.1. Actions Identified for Players' Development Programme

The following action plan will be implemented for players' development across the province to enable our players to compete at international level and bring laurels for Pakistan:

i. Talent Hunt Programme

Talent Hunt programme to select emerging sportspersons of Olympic games will be held at Tehsil, District and Divisional Level.

ii. Prioritization of Sports

Special emphasis with respect to construction of sports facilities and players' development modules will be given to promote individual games like Athletics, Boxing, Mat Wrestling, Badminton and Weightlifting etc.

iii. Establishment of Coaching Academies

The Department will establish Coaching academies for various games i.e. Cricket, Football, Hockey, Tennis etc. over its newly established sports infrastructure where the players will be trained according to the training modules specially designed and prepared for the purpose.

iv. Establishment of Sports Schools

A Sports School will be established at Nishtar Park Sports Complex, Lahore in the first phase and later on will be upgraded into Center of Excellence for sports under which one Sports School at each divisional headquarter will be established.

v. Training Camps

Training Camps for various games will be organized on quarterly basis to impart quality training to the selected emerging players (identified through Talent Hunt Programme).

vi. Engagement of Trainers

Top class trainers with the support of Sports Associations and Federations will be arranged for Coaching & Training Academies and Training Camps.

vii. Capacity Building Programmes

Capacity Building Programmes with the assistance of local and foreigner trainers will be started as such programme will provide guidance to improve their skills, knowledge and techniques. These programmes will empower the sportspersons, Officials, Judges, Referees, Umpires etc. with the latest technological advancement.

viii. Integration of Physical Education and Sports with formal Education

The integration of Sports and Physical Education with the Educational Curriculum, making it a compulsory part of learning up to the Secondary School level and incorporating the same in the evaluation system.

Phases of Training:

Professional	Training to Win	Females 18+ Males 19+	High Performance Sports
	Training to Compete	Females 15-21 +/- Males 16-23 +/-	Building Physical & Mental Capability
	Training to Train	Females 11-15 Males 12-15	
Basics	Training to Train	Girls 8-11 Boys 9-12	Fundamental Sports Skills
	Fundamentals	Girls 6-8 Boys 6-9	
	Active Start	Girls 5-6 Boys 5-6	Fundamental Movement Skills

ix. Use of Information Technology

The Department will use information technology and modern management techniques to track performance of its coaches, administrator quality of sports activities including competitions. IT based initiatives are detailed as below:

a) Development of Interactive Website

The Department will develop and maintain a website that will contain information on matters relating to development schemes, sports infrastructure, coaches, registered athletes, provincial sports associations.

The website will also disseminate information regarding rules of the various sports disciplines, results of the various championships conducted in the province etc.

b) Creation of Sports Databank

A comprehensive digital data bank will be established which will contain information of all sports persons including officials, umpires, coaches along with their performance record.

The availability of data will help the managers, sports associations and sports boards to identify and evaluate talented and high performer players and to evolve a merit-based selection process.

c) Setting Up of IT Track & Watch Cell

IT Track and Watch Cell will be established at Directorate General of Sports to monitor the implementation of measures identified under the sports policy.

d) Uses of IT & Experiences learnt during COVID-19 Lockdown

Special Webinars, Online Workshops and Training Courses will be conducted for sportspersons and coaches in a COVID-19 like lockdown situation where physical sports are not possible. For this purpose, the IT Cell will be strengthened by making the latest technologies and tools available to them to cope with the lockdown situation in order to keep the sportspersons and coaches active and engaged.

x. Liaison with National Electronic and Print Media

Active liaison will be established with national print and electronic media for awareness and to dissemination information regarding players' achievement, sports competitions and all other information regarding sports including latest technological advancements.

xi. Use of Social Media for Promotion of Sports

All information regarding sports will be disseminate for the information of general public and sports loving community by using all social media platforms like Facebook, Twitter, YouTube, Instagram by developing Social Media Team.

xii. Newsletters and Sports Magazines

Newsletters and Sports Magazines will be published by Sports Board Punjab for disseminating information regarding sports activities in the province.

xiii. Revival of Monthly Stipend for Emerging Players

Sports Department Punjab will make special endeavor to arrange funds both from public and private sector to revive the monthly stipend programme for the talented emerging players.

xiv. Cash Awards to High Performers / Medalists of Sports Events

Cash awards give an impetus to the high performing young sports persons as they reflect recognition of their outstanding performance by the sports managers and thus procure their passion for sports.

2.3. Sports Competitions

Sports Competitions are vital to test the skills, passion and determination of players/teams as such competitions fascinate the masses and become impetus for the emerging stock of sportspersons. Sports competitions also help to develop sports culture where ethical codes are observed which promote value-based sports environment. They also provide an opportunity to objectively evaluate sports organizations, coaches, athletes, and officials.

Whenever sportspersons underwent trainings, competitions and interact with other players during sports activities they come across with the understanding that there is no shortcut in sports world, it is only the hardworking which pay back and take them to the pedestal of high achiever.

2.3.1. Details of Competitive Games

OLYMPIC GAMES		NON - OLYMPIC GAMES
Archery	Hockey	Baseball
Athletics	Judo	Billiard
Badminton	Rowing	Chess
Basketball	Sailing (Yachting)	Cricket
Boxing	Shooting	Kabaddi
Canoeing	Swimming	Net Ball
Cycling	Table Tennis	Skating
Equestrian	Taekwondo	Snooker
Fencing	Tennis	Softball
Football	Triathlon	Squash
Golf	Volleyball	Throwball
Gymnastics	Weightlifting	Futsal
Handball	Wrestling	

2.3.2. Organizing Sports Competitions

- Encourage and incentivize the provincial sports associations.
- Local governments and Sports Board Punjab will organize a wide variety of individual and team-based sports competitions i.e. District championship & provincial championships, Inter-college and Inter-University championship, Chief Minister's trophy / Gold Cups.
- The competitions would be organized from the village level to the province level for different categories. Sports competitions will provide players a fair opportunity to show their skills, agility and passion.
- Sports competitions under SBP's Annual Sports Calendar shall be followed every year in letter and spirit.
- Championships approved by the Provincial Olympic Association and reflected in the SBP's Annual Sports Calendar will be financed.
- Traditional games will be supported / promoted, and efforts will be made to institutionalize these games with the vision to preserve our culture and civilization.

2.3.3. Hosting Inter-Provincial Sports Events

The Department will host Inter-Provincial Sports events, send its teams to the ones being hosted elsewhere and ensure that these events and participation will highlight the progressive outlook of the province.



2.4. Sports Associations

The Department will engage sports associations constructively and will encourage them to professionalize their work, maintain a high standard of ethics and integrity and synchronize their activities with the department programs and activities to optimize the output.

The Department will make efforts to develop the procedure for effective coordination among various sports organizations and in doing so existing guidelines for provincial sports associations will be reviewed.

Punjab Olympic Association and provincial sports associations will be pursued to review their respective constitutions keeping in view the below mentioned guidelines:

- A clear demarcation and identification of their role and responsibility for development and promotion of sports;
- Clearly defined criteria for government assistance;
- An elaborate players' development plan be evolved.
- Statute for working relationship between provincial sports associations and the department to be made.
- Associations should adopt professional outlook in their administrative sphere.
- Players grievances address forum should be established.



2.5. Institutional Measures

2.5.1. Steering Committee on Sports

Government will be approached for the constitution of Steering Committee on Sports under the Chairmanship of Minster for Sports to evaluate and supervise all sports activities in the Province. It will also ensure the support of Government for the availability and utilization of 2% Sports funds from the Local Government budgets for exclusive use of sports competitions and maintenance of sports infrastructure. The Steering Committee on Sports will recommend necessary legislative amendments required for the promotion of sports in the province. The steering Committee on sports will pursue educational departments for the restorations of sports periods in education institutions. Further, Steering Committee on sports will also pursue Local Government and Community Development (LG&CD) Department, Housing Urban Development & Public Health Engineering Department (HUD&PHED) and all development agencies like FDA, LDA to amend their bylaws to ensure reservation of land for the development of sports facilities / infrastructure.

2.5.2. Convergence

The convergence of the efforts of all stakeholders will be ensured through a sportsperson-centric sports development matrix with clear role delineation to forge close coordination among all stakeholders.

2.5.3. Monitoring and Evaluation

The Department will evolve strategy and action plan to monitor the implementation of policy. It will also engage independent agency/ third party to evaluate the progress of the policy and provide data/feedback which will be used for decision making.

2.5.4. Integrity in Sports

Integrity in Sports will be ensured by implementing all rules and regulations laid down by national and international agencies like WADA & other regulatory authorities.

2.6. Welfare Measures for Sportspersons

2.6.1. Sports as a viable career option

The Department will take steps to develop sports as a viable career option for talented players and to achieve this end:

- It will make accessible to players necessary infrastructures, resources and competitive opportunities.
- Being high valued capital, efforts will be made to transform them into Brand making them attractive for the sponsors.
- It will take all steps i.e. cash awards, public receptions and certificates to give them a sense of security and pride.

2.6.2. Establishment of Sports Endowment Fund

Endowment Fund worth of Rs. 02 Billion will be established in the Directorate General of Sports & Youth Affairs Punjab for which the Government will be requested to provide funds which will be deposited in the bank and the profit / income will be used for financial assistance to the veterans and needy sportspersons, Coaches, technical official's, and for payment of premium for the players' insurance scheme.

2.6.3. Insurance Scheme for Player

An insurance scheme for the national level players would be formulated to provide them sense of security against sports accidents, sports injuries and other exigencies and the premium of the insurance will be paid by the Sports Department, Government of the Punjab.

2.6.4. Sports Awards

Lifetime Achievement Cash Award scheme for the high performers will be launched in the below mentioned disciplines to acknowledge their outstanding performances:

- Senior Player (Men & Women)
- Junior Player (Men & Women)
- Coach
- Judge / Referee / Umpire
- Sports Association

2.7. Participation of Women in Sports

The prevailing social practices and norms of our society make it imperative that separate facilities be made available to girls / female segment. It is a common observation that in rural areas particularly and in many portions of urban areas where the literacy rate is low and social norms are still discriminating for the women, Government interventions for the development of dedicated sports infrastructure / facilities for female will be provided to them where they will have an equal opportunity to exhibit their skill and potential. The Department will make efforts to create a conducive environment to ensure maximum participation of women in sports.







2.8. Sports for Differently Abled Children

The Department will extend all support to the Special Olympics and Para Olympics organizations who are doing their best for the promotion of sports and rehabilitation of children with different abilities.

The Department will develop programs for differently abled children to enable them to take part in sports with confidence, realize their potential without inhibition. The Department shall take the following steps to meet sports needs of differently abled persons:

- Special arrangements will be made in the existing sports culture to make facilities differently abled friendly.
- District and provincial level tournament shall be organized in various games for differently abled persons.
- Special Coaching and Training camps shall be held to improve the skills of differently abled sportspersons.
- Efforts will be made in promoting sports among differently abled persons by raising awareness, removing barriers to access, enhancing participation and developing specialized systems for identification and training of talent.
- The provincial sports associations representing sports for differently abled persons will be treated at par with other associations.



Conclusion

Punjab Sports Policy will meet its goals in enhancing the sense of achievement and national pride on the one hand and will foster social harmony and discipline on the other hand; thereby playing a vital role when it comes to nation-building as it helps in elevating qualities like discipline and determination.

Punjab Sports Policy will provide an opportunity to sportsmen of Punjab to excel in their respective disciplines in the coming years to earn pride and fame for them and for the province as well. The Department, however, reserves the right to make modifications, staying within the main parameter of this policy. May Allah Almighty help us to achieve glory in the field of sports.



Thankyou




YOUTH AFFAIRS & SPORTS DEPARTMENT

GOVERNMENT OF PUNJAB

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